

Title:	Clinical Psychologist-Mental Health
Responsible To:	Director of Clinical Services
Reports To:	Nurse Unit Manager- Mental Health/Allied Health Team Leader
Qualifications:	<ul style="list-style-type: none"> • Degree in Clinical Psychology • Current AHPRA registration and Australian Psychological Society • Minimum 2 years post graduate experience as a Mental Health Psychologist in a primary health care or specialist mental health setting.
Conditions:	Waratah Private Individual Employment Agreement.
Salary:	As negotiated.
Performance Appraisal:	At first six (6) months and twelve (12) months of employment and annually or at the discretion of the Hospital Executive.

Duties and Responsibilities:

- Demonstrated advanced practice skills and an ability to undertake Psychological testing and assessments covering a broad range of presentations.
- Knowledge and ability to use evidenced based psychometric assessment tools, including the capacity to provide psycho-educational and therapeutic group programs to patients (inpatient and outpatient) and family groups.
- Ability to develop and implement treatment and recovery plans for individuals, groups and families as required.
- To design, evaluate and assist in the implementation of evidence based Psychological interventions.
- Prepare and assist in the implementation and review of individual plans of patients.
- Well-developed oral and written communication skills, interpersonal skills and computer proficiency, including the ability to use client information management systems.
- Capacity to work effectively both independently and as part of a multidisciplinary team, demonstrate accountability and willingness to take direction and provide written reports.
- Provide high quality evidence-based care to patients referred from General Practice, other health providers or self-referred
- Provide prompt and high-quality communication to GP's and other health/service providers, including the reporting of clinical outcomes and recommendations for care
- Facilitate positive working relationships between Psychologists, Psychiatrist, Allied Health and GP's and other providers/organisations
- Be responsive to change and participate in new service/program development in the organisation

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- Contribute to data collection and reporting requirements of clinical service provision.
- Maintain accurate and confidential documentation consistent with Waratah Private Hospital policy and professional standards.
- Participating in multi-disciplinary team meetings and professional development programs.
- Supporting operational staff with managing their patients with health or wellbeing concerns
- Building relationship with key stakeholders that contribute to the successful delivery of the service.
- To contribute to patient care as part of a multi-disciplinary team, and maintain excellent communication with medical, nursing, allied health and other Hospital staff.
- Observe and report on the condition and progress of patients to Medical Officers, Nurse Unit Managers and to other staff as appropriate.
- Conduct and facilitate psychological therapy programs for Re-Centre inpatient and day program.
- Re-assess patients' response to treatment on a regular basis and modify interventions accordingly.
- Document all actions in the patient medical record.
- Maintain accurate and timely records, reports and statistics on patient care.
- Teach carers the skills they need to assist patients.
- Ensure care continuity by completing admission and discharge paperwork.
- Assist team in ensuring necessary arrangements are made to facilitate safe discharge.
- Liaise with Allied Health Team to ensure work flows smoothly and that safe work practices are used.
- Participate in department and team education in-service programs.
- Maintain department equipment, supplies and materials and notify Allied Health Manager / Nurse Unit Manager of the need for additional supplies or repairs /replacements.
- Participate in relevant research / quality improvement activities within department.
- To undertake other duties relevant to this role as may be delegated by the Allied Health Manager / a member of the hospital leadership team.

General Duties:

- To fulfil non-clinical responsibilities associated with efficient operation of the Mental Health program.
- To support the goals of the hospital, and the Boards vision, mission and core values.
- To actively support, promote and participate in all hospital programs including Risk Management, Infection Control, Human Resources and Quality Improvement.
- To promote and appropriately represent the hospital at all times.
- To practice within an ethical and medico-legal framework.

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- To promote excellence in customer service and to deliver a professional approach at all times to work practices / communication with Doctors, patients, other staff and visitors.
- To be well presented with a high standard of personal hygiene and the wearing of correct uniform / footwear at all times.
- To maintain a clean, ordered and safe working environment at all times.
- To comply with NSW Health directives / hospital policy regarding occupational screening and vaccination against specified infectious diseases.
- Maintain clear and effective communication with management and all hospital staff, Doctors, patients and visitors at all times.
- To comply and practice in accordance with all hospital policies and procedures, current accepted standards and statutory regulations, including Work Health and Safety and Infection Control regulations.
- Maintain confidentiality for all hospital related matters, and at all times in all circumstances, respect and maintain the privacy, dignity and confidentiality of all patients, Doctors and staff members.
- Actively pursue and maintain self-education and professional development.

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply relevant current special education methodologies and techniques.
- Knowledge of accreditation and certification requirements and standards.
- Knowledge of crisis intervention techniques.
- Ability to observe, assess, and record symptoms, reactions, and progress.
- Ability to effectively communicate medical information, test results, diagnoses and/or proposed treatment in a manner easily understood by the client.
- Interviewing and psychological/developmental evaluation skills.
- Ability to evaluate the progress of therapeutic programs and to make individual modifications.
- Ability to use independent judgment and to manage and impart confidential information.
- Ability to assess mental status in clients and to develop individual treatment goals and plans.
- Knowledge of psychological test administration, scoring, and interpretation.
- Ability to maintain emotional stability to cope with human suffering, emergencies, and other stresses.
- Skill in preparing and maintaining patient records.

Declaration:

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I have read and understand the above Position Description and I agree to fulfil these responsibilities.

Name: _____

Date: _____

Signature: _____